



Our Lady of Mercy College
Beaumont, Dublin 9



Principal: Ms. Maura Gray

Deputy Principal: Ms. Ciara Howard

The meeting of the Board of Management of Our Lady of Mercy College took place on Wednesday December 13th 2023 at 6.15pm in the School Library.

Career Ready Presentation of 5th year Students visit to Brussels- Bloomberg

Opening Prayer was read.

1. Apologies received.
2. Minutes of the meeting held on Nov 15th and Matters Arising Proposed and seconded.

Minutes of the Selection Committee meeting by Zoom 27th November
Proposed and seconded.

Minutes of BOM meeting by Zoom 29th November
Proposed and seconded.

Correspondence

School Gym- Received the go ahead to seek quotes/ go to tender with the equipment list that was submitted.

Schools Meals inspection- school found compliant

Ceist Visit 23rd November- thank the BOM for their ongoing to the Development of the school. The Principal secretary and another staff member to attend training early Jan on FSC by Ceist.

Pisa Test Dates: Monday 11th March Thursday 14th March or Wednesday 13th March 2024.

Unique schools announced the launch of Version 7.

Training provided for all year heads in the new year.



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4. Principal's Business

Suspensions was recorded.

Accident reports was recorded.

Personal days were granted.

5. Principal's Report was presented.

To the Board of Management December 13th 2023.

Curricular & Co-Curricular activities

College awareness week 20th November – presentation video to all year

Groups, Daily Quiz, Showcasing local models in our school, Creative

Competition open to all year groups, Readycon 2023.

Talks were delivered in the following areas,

- Trends in Electrical Engineering:
- Trends in Mechanical Engineering:
- Trends in Civil Engineering:
- Trends in Information Technology:
- Trends in Marketing, and Management:
- Trends in Trade and Services:
- Trends in Healthcare:
- Trends in Finance

6th year trip to see an Trail as part of Leaving Cert 2024.

Cultural Week took place from 20th November -daily announcements, film for

1st year students, French/German day, food tasting and the Grand Finale on

Friday.



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- TY Activities ongoing. All extra-curricular activities taking place. School Development Planning/School strategic Plan was discussed as a matter of priority for the new year.

Policy development – an up to date document with all policies was presented to BOM. Groups will be established in Jan to begin work to update policies. The Code of behaviour has been worked on this term and ratified at the BOM meeting 13/12 and reviewed after 3 months.

Curriculum Development

We have enrolled for the School Sanctuary Project.

Our annual Market Day took place on Wednesday 6th Dec from 8.50am until 1.05pm in the Concert Hall. 1st and 2nd Year Business students along with TYs displayed innovation, creativity and demonstrated their entrepreneurial skills in setting up their mini companies which you will see on display on Wednesday. Some students from St.Fiachras attended and it was a very positive experience. Huge thanks to the Business Dept.

Junior Achievement updates.

6th Year Career Ready graduation is on in the Mansion House on Tuesday December 19th. One of our TY groups has won the Accenture Sustainability mentorship acceleration project for their app idea 'Switch it Off'. They will receive 3000 euro to work on their project and a mentor from Accenture will work with them. They are hoping that the group will be able to meet a mentor in Accenture Wednesday the 10th January.

There will be an upcoming opportunity for 5 students in Fidelity from T Tuesday 20th Feb - Thursday 22nd Feb 2024. The three-day program includes various impactful activities, such as learning about investments, AI, a stock picker challenge, CV building, mock interviews, presentation skills, meeting professionals from the organization, and much more.



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Women in Finance to be offered next year and asking would 6th Year students apply as it is more suited to older students. This would mean offering it to the same year group as was offered to this year

Leadership & Management

Creation of a School logo as a centre of excellence for the new year.

Staff Matters

SiFest School STEM took place on 28th November.

6th year Career Ready Students Approx. 11 went to the American

Ambassador's residence for a tour of the residence.

Brid de Brun JMB Visit to P and DP

Staff meeting 4-6pm

HSLO delivered a short presentation at the staff meeting on our drive to improve attendance under our DEIS targets,

Year heads spoke with all students at assembly to encourage full attendance

with prizes for individuals and class groups to take place before Christmas

Student Matters

SCP and HSLO Principal met with a number of 5th and 6th year students on a reduced timetable proposal to return to school.

Law Day JMB attended by DP.

First year students completed 2-hour workshops with the Irish School of



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Archaeology

Monday 4th December.

Many thanks to the History Department

AGM parent's association on 30th November new committee established.

NEPS Post-Primary Group Cluster Meeting 7th December

Christmas Assessments and Mock exams have been arranged

Student Council visit: Catherine McAuley Nursing home visit to the residents

Thursday 14th December.

Friday 15th Christmas Jumper Day

Class 8.50am to 9,50am

9,50am Film in the hall for 1st 2nd 3rd years

9.50am TY art classes make Christmas wreaths

9.50am 5th and 6th years have hot chocolate gingerbread men in canteen

11.05am Santa arrives to the Hall for students

11.30am Carol Service

12.30pm Christmas songs

12.45pm set up of the hall for exams

We look forward to a wonderful Christmas celebration.

Christmas Mass 14th Dec 10am in the Parish Church weather permitting.

Buildings and Maintenance/ Development Plans

David McCarthy Managing Director - The Ark HQ™ will visit our school on

Tuesday 21st November at 11.15 to conduct the survey as part of the

SafeSchool™ Program. David was on site for 2 hours.



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6. Child Safeguarding *

Child Protection Oversight Report (CPOR) was recorded.

Managing the organisation

Create and maintain a positive school culture and a safe, healthy and purposeful, learning environment, and sustain it through effective communication.

The board of management and the principal fully understand the school's responsibilities for child protection and health and safety matters and communicate these very effectively to the whole school community. They work constructively with the relevant statutory bodies

7. Teaching & Learning

Whole school approaches- Peer observation module for the new year.

Two-week open-door policy

Reflect, engage and empower.

Promote a culture of reflection, improvement, collaboration, innovation and creativity in learning, teaching and assessment

The principal, the deputy principal(s) and other leaders in the school foster a culture in which reflection, learning and creativity flourish. They lead the school community to continuously strive for excellence by setting high expectations for students. They promote a culture of continuous improvement by supporting colleagues to become reflective practitioners.



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8. DEIS Update

SCP - Iscoil empowering young people to re-engage in learning and succeed blended learning and succeed in their educational goals. Online learning Service a personalised learning programme based on student's unique needs Interests and abilities. Referrals by EWO early school leavers 13-16 yrs. Extra tutor paid for catch up for students with long absences 4 days a week Home Tutor 9 hrs New key worker Sinead Leigh on Wednesdays working on resilience programme with students.

DEIS Literacy Targets 23 - 24

P HSLO EWO met 5 students on the Long-Term Absence Return Protocol

Leading school development

Lead the school's engagement in a continuous process of self-Evaluation.

Those leading school self-evaluation purposefully and very effectively to ensure that actions implemented lead to measurable and identifiable improvements in learner outcomes.

9. Living our Ethos/CEIST

Christmas Mass to take place Parish Church 14th Dec 10am

Carol Service Concert hall Friday 15th December

Food appeal for the school community in need organised by HSLO and Student council.

Leading teaching and learning



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Foster a commitment to inclusion, equality of opportunity and the holistic development of each student

Those with leadership and management roles promote an inclusive school community which demonstrably values

10, Anti-Bullying Report

Managing the organisation

Create and maintain a positive school culture and a safe, healthy and purposeful, learning environment, and sustain it through effective communication.

The board of management and the principal fully understand the school's responsibilities for child protection and health and safety matters and communicate these very effectively to the whole school community. They work constructively with the relevant statutory bodies

11. Health & Safety

School Safe documentation pack was discussed.

Managing the organisation

Create and maintain a positive school culture and a safe, healthy and purposeful, learning environment, and sustain it through effective communication

The board of management and the principal fulfil their responsibility to create and maintain an environment of security and wellbeing in the



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school, including one in which bullying behaviour is prevented and addressed. Clear policies are in place to ensure the safety and wellbeing of all students and staff. The development, implementation and review of these policies involve the meaningful participation of all relevant parties, including parents and students.

12. School policies update

Code of Behaviour was ratified proposed and seconded.

Our Lady of Mercy College Policy template review 2023

13. Staffing recruitment issues.

14. AOB

Sympathy to Paul Clarke on the sudden death of his brother Derek Clarke

R.I.P

The chairperson wished to acknowledge the huge amount of work done by all Staff with the new initiatives.

Strategic Plan for our school 2023-24 was discussed.

Selection Committee's recommendation for AP1 temporary position

Proposed and seconded.

Next BOM 7th February 2024



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