



Our Lady of Mercy College
Beaumont, Dublin 9



Principal: Ms. Maura Gray

Deputy Principal: Ms. Ciara Howard

Agreed Board of Management Minutes

Date: 13th November 2024

Time: 6:00 PM

Location: School Library

Meghan O'Loughlin and Amelia Matuszek-Skibiak from 5th year presented to the BOM on their recent Euroscola Strasbourg experience from 25th to 27th October.

1. Opening Prayer

The meeting commenced at 6:15pm with a collective opening prayer led by all attendees.

2. Attendance

A record of attendees was taken with the following present:

- Gerry Lambe, Garret Campbell Christina Doherty, Ashley Armstrong, Patricia Dunne, Doreen Burke, Maura Gray (secretary)
- Apologies received from: Sheelan Yousefizadeh and Katrina Croker

3. Minutes of Last Meeting

The minutes from the previous meeting on 20th September were reviewed.

- Approval: The minutes were approved.

4. Matters Arising

- Discussion on outstanding items from the previous meeting included:

5. Correspondence:

- SEN Inspection Report:

- The findings of the recent SEN inspection were reviewed and discussed. Key points included:

- Summary of Inspection Report for Our Lady of Mercy College Beaumont

- Inspection Overview:

- The inspection focused on evaluating the provision for students with special and additional educational needs. It assessed the quality of learning outcomes, experiences, resource management, and the structures supporting inclusion and holistic policy is encouraged, ensuring it reflects a strengths-based model.

- Recommendations:

- Develop strategies for differentiating homework to reduce student stress.



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- Enhance involvement of students and parents in student support plans.
 - Increase awareness and training for teachers regarding effective team teaching methods.
 - Strengthen the connection between student support plans and mainstream teaching practices.
 - Create designated spaces for student self-regulation and anxiety management.
- The BOM were happy with the positive report and took on recommendations. Option A was approved and proposed and seconded.
- Child Protection:
 - Updates were provided regarding child protection protocols. Necessary actions were identified.
 - Anti-Bullying:
 - Reviewed current policies and initiatives aimed at preventing bullying. Discussion focused on effectiveness and areas for improvement.

6. Staff Matters were presented.

7. Finance

- a. Finance Sub-Committee:
 - A detailed report covering financial matters for the year and the election of the finance sub committee. e.
- b. Matters Arising:
 - Discussion on any financial issues raised during the report presentation.

8. Principal's Report

- Updates and key developments from the Principal included:
 - Summary of Principal's Report to the Board of Management (21st September - 13th November)

This summary encapsulates the key activities, developments, and initiatives undertaken by the school from late September to mid-November, highlighting a commitment to student welfare, curriculum development, community engagement, and facility improvements.



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9. Policies

- a. Under Review:

- The status of policies currently under review was discussed SPHE/RSE and Homework and good practice policy with updates on necessary changes or approvals needed.

10. School Planning

- A review of ongoing school planning initiatives was conducted, focusing on:
School Vision

- Our vision is to create an inclusive, innovative, and empowering learning environment for all students, fostering a culture of excellence that supports lifelong learning and responsible global citizenship.

3-Year Strategic Plan

1. Enhancing Academic Excellence:

- Implement differentiated instruction to meet diverse learning needs.
- Provide professional development for teachers to enhance practices.
- Introduce new academic programs and partnerships.

2. Promoting a Positive School Culture:

- Launch a social-emotional learning program for mental health support.
- Foster respect, inclusivity, and diversity through initiatives.
- Strengthen partnerships with parents and community organisations.

3. Enrolment Growth:

- Aim to be the top choice for families seeking high-quality education.
- Increase enrollment through strategic marketing and community outreach.

11. Curriculum Development

- Updates on curriculum development were shared.

Introduction of LCA and SPHE requirements.

26/27 Science and Spanish at Junior cycle.

DEIS support from Oide has been sanctioned.

Awaiting LCA training for staff by Oide.

TY changes from 2025 discussed.



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12. Specific Item

- Roof Report:

- A presentation on the roof report was delivered, followed by a detailed discussion on findings and next steps. The survey will take place.

13. Ethos-November prayer service for the dead, Christmas Food appeal, Mass in the oratory for the Ember Team with the Blessed sacrament placed in the oratory. The Oratory is open for private prayer before school. Advent reflections to take place during advent. Christmas Mass 11th December in Beaumont Parish at 10am mass. Carol Service 13th December for the whole school. The Principal and HSLO have applied for the Nano Nagle funding to CEIST for our students in need.

14. Agreed Report

- The agreed report was reviewed and approved by the board.

15. Date of Next Meeting:

- The date and times for the next meetings were confirmed as follows:
December 11th December

Any Other Business (AOB)

- additional topics or concerns

Thanks to the Senior leadership team and staff for the great work taking place in the school.

Adjournment:

The meeting was adjourned at 7.45pm.

Minutes prepared by:

Maura Gray

Secretary to BOM



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